Contact: William Spencer

(202) 653-7200 TDD/Videophone Users Please Call Via Relay FOR IMMEDIATE RELEASE

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MSPB RELEASES FY 2021 ANNUAL REPORT

Today, the U.S. Merit Systems Protection Board (MSPB) released its Annual Report for Fiscal Year (FY) 2021.

The most significant issue affecting MSPB again this year is the lack of quorum that began five years ago this month, and the lack of any Board members since March 1, 2019. We are hopeful that a quorum will be restored in the near future.

The FY 2021 Annual Report contains case processing data for initial appeals, summaries of significant opinions issued by our reviewing courts, and summaries of merit systems studies activity, including articles posted on MSPB's website. The Report also contains a review of the significant actions of the Office of Personnel Management, and summaries of MSPB's congressional, legislative, international, and outreach activities, including citations to our important work. For the fourth year, the Annual Report does not contain case processing statistics for headquarters cases, summaries of significant Board decisions, or of official merit systems study reports because none were issued in FY 2021.

Despite the continued lack of quorum, MSPB continues to further its mission during this unprecedented time in its history. MSPB's administrative judges continue to adjudicate initial appeals and issue decisions in those cases. The agency continues to receive petitions for review and draft recommended decisions in those cases. MSPB's Office of Policy and Evaluation continues to conduct research on the merit systems and has drafted a new research agenda that will be reviewed for approval once a quorum is restored. MSPB's executive, financial, and administrative operations also continue to function as usual.

The MSPB Annual Report for FY 2021 is available on MSPB's webpage at https://www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.

U.S. Merit Systems Protection Board, 1615 M Street, NW, Washington, DC 20419